

Missions Policies
and Practices of
Lazy Mountain Bible
Church

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GENERAL POLICIES:

I. INTRODUCTION

A. Scriptural Basis for Missions

1. We consider the passage of Scripture found in Matthew 28:19-20 a paramount command of God's global cause. "Go therefore and make disciples of all nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I command you; and lo I am with you always, even to the end of the age".
2. We are empowered by the Holy Spirit to complete our portion of God's global cause. Acts 1:8 "But you shall receive power when the Holy Spirit has come upon you and you shall be my witnesses in Jerusalem, and all Judea, and Samaria, and even to the remotest parts of the earth."

B. Lazy Mountain Bible Church's Plan for Missions

1. The entire process of expanding and strengthening Christ's Kingdom throughout the entire world by means of evangelism, discipleship, training leaders and/or establishing culturally relevant churches.

C. Purpose of the Missions Policies and Practices

1. To help LAZY MOUNTAIN BIBLE CHURCH achieve a clear sense of purpose and direction in its involvement with missions.
2. To articulate sound guidelines for decision making.

D. Policy Changes:

1. Any changes in the Missions Policy must have a unanimous vote by the MISSIONS COMMITTEE and the BOARD OF ELDERS.
2. Any exception to the written policy must be unanimously approved by the MISSIONS COMMITTEE and the BOARD OF ELDERS.

II. THE MISSIONS COMMITTEE

A. General Responsibilities:

1. The general responsibility of the MISSION COMMITTEE is to provide inspirational leadership to the church relative to the mission's program of LAZY MOUNTAIN BIBLE CHURCH. We will fulfill these responsibilities through
 - a) Prayer: To stimulate intercessory prayer within the congregation for those who are actively serving God on the mission field, as well as for potential missionaries.
 - b) Communications: To maintain regular contact with those agencies, missionaries, individuals, and potential missionaries that relate to our program of missions.
 - c) Education: To create an awareness and understanding within the congregation as to the task of missions and the critical issues involving our missionary personnel.
 - d) Recruitment: To encourage and prepare those who evidence missionary potential to consider career, short-term, or summer missionary service.
 - e) Funding: Our goal is to ensure the faithful stewardship of the church's giving to missions. We desire to develop missions giving both individually and collectively in order to support approved missionaries, agencies, and projects.
 - f) Administration: To organize so that the work of the MISSION COMMITTEE is efficient and coordinated with the church staff, the congregation, missionary organizations, and missionary personnel.

B. MISSIONS COMMITTEE MEMBERSHIP

1. The MISSION COMMITTEE shall consist of at least five approved church members or other Mission Board approved people in addition to a Pastor and/or a representative from the BOARD OF ELDERS.
2. New MISSION COMMITTEE members shall be recommended by the MISSION COMMITTEE and approved by the BOARD OF ELDERS, and will serve a minimum of two years. The terms shall be staggered to ensure continuity.
3. Candidates should be growing spiritually, have a deep concern for the lost, and show a concern for missions.
4. Candidates should be willing to accept assignments beyond the monthly meetings.
5. Intern members from among the youth, sixteen and over, should be sought.
6. Membership will be reviewed yearly at the November meeting.
7. Should any member of the MISSION COMMITTEE be unable to complete their term, the BOARD OF ELDERS will appoint a replacement to complete the term.

C. MEETINGS

1. The MISSION COMMITTEE shall meet monthly and at other times when necessary.

D. QUORUM

1. A quorum shall consist of four or more members of the MISSION COMMITTEE.

E. OFFICERS

1. Chairman: The Chairman shall be appointed by the BOARD OF ELDERS.
 - a) In the absence of the Chairman, a Pastor or the BOARD OF ELDERS representative shall chair the meeting.
2. Secretary: The secretary shall be selected from within the MISSION COMMITTEE.

F. MISSIONS COMMITTEE RESPONSIBILITIES

1. MISSION COMMITTEE members will
 - a) Read the policies and practices
 - b) Review the missionaries and agencies that are related to our program
 - c) Read to acquaint themselves with the Missions Movement
2. Additional responsibilities include, but are not limited to:
 - a) Coordinating prayer
 - b) Planning mission's conferences
 - c) Informing (or educating) the church regarding missions
 - d) Helping to develop mission's opportunities

G. ACCOUNTABILITY

1. The MISSION COMMITTEE shall be directly responsible to the BOARD OF ELDERS.

III. BUDGET FUNDING OF THE MISSIONS PROGRAM

- A.** LAZY MOUNTAIN BIBLE CHURCH considers missions as a vital ministry of the church, and will support this program through the general budget and designated giving.

GENERAL PRACTICES:

I. SUPPORT PRIORITIES:

A. Missions Emphasis

1. Geographically

- a) Applying Acts 1:8 to our situation, we believe that we are to be responsible for:
 - 1. Jerusalem (Palmer and the Matanuska Valley)
 - 2. Judea (The State of Alaska)
 - 3. Samaria (The Americas)
 - 4. And the remotest part of the earth (over-seas missions)

2. Strategically

- a) Applying Scriptures to our situation, we believe that our prayer and support is to be focused toward those individuals who are engaged in
 - 1. Evangelizing of those without Christ, and discipling the new believers to follow Christ: Matthew 28:19-20, Luke 24:47
 - 2. Training leaders to serve in their churches: Acts 14:23; 20:28, I Timothy 3: 1-10, Titus 1: 5-9
 - 3. Establishing churches for fellowship, spiritual growth, and outreach

B. Priorities for Consideration of Missions Support

1. Members of LAZY MOUNTAIN BIBLE CHURCH involved in evangelism, discipleship, training leaders, and/or establishing churches
2. Members of LAZY MOUNTAIN BIBLE CHURCH involved in technical, educational, language, medical, administrative, support ministries, or humanitarian efforts
3. Members of LAZY MOUNTAIN BIBLE CHURCH training for evangelism, discipleship, training leaders, and/or establishing churches by LAZY MOUNTAIN BIBLE CHURCH approved missionary organizations
4. Attendees of LAZY MOUNTAIN BIBLE CHURCH involved in evangelism, discipleship, training leaders, and/or establishing churches
5. Attendees of LAZY MOUNTAIN BIBLE CHURCH involved in technical, educational, language, medical, administrative, support ministries, or humanitarian efforts
6. Attendees of LAZY MOUNTAIN BIBLE CHURCH being trained in evangelism, discipleship, training leaders, and/or establishing churches by LAZY MOUNTAIN BIBLE CHURCH approved missionary organizations
7. Members or past members of LAZY MOUNTAIN BIBLE CHURCH who were supported by LAZY MOUNTAIN BIBLE CHURCH during their careers as full-time missionaries and who have retired from the mission field
8. Members of other Alaskan churches (of similar practices and beliefs as LAZY MOUNTAIN BIBLE CHURCH) involved in evangelism, discipleship, training leaders, and/or establishing churches
9. Members of other Alaskan churches (of similar practices and beliefs as LAZY MOUNTAIN BIBLE CHURCH) involved in technical, educational, language, medical, administrative, support ministries or humanitarian efforts
10. Members of other Alaskan churches (of similar practices and beliefs as LAZY MOUNTAIN BIBLE CHURCH) being trained in evangelism, discipleship, training leaders, and/or establishing churches by LAZY MOUNTAIN BIBLE CHURCH approved missionary organizations
11. Indigenous people involved in evangelism, discipleship, training leaders, and/or establishing churches
12. Indigenous people involved in technical, educational, language, medical, administrative, support ministries, or humanitarian efforts
13. Nationals involved in evangelism, discipleship, training leaders, and/or establishing churches
14. Nationals involved in technical, educational, language, medical, administrative, support ministries, or humanitarian efforts
15. Westerners involved in evangelism, discipleship, training leaders, and/or establishing churches
16. Westerners involved in technical, educational, language, medical, administrative, support ministries, or humanitarian efforts

II. PRAYER

- A.** In order to develop a church-wide prayer concern for missions, the MISSION COMMITTEE shall inform the congregation through
 1. Sunday morning Missions Moments
 2. Visiting missionary reports
 3. Bulletin information including prayer requests for each of our missionaries on a rotating basis
 4. Posted prayer letters and missionary displays in the church
 5. Motivation within the organized groups of the church such as Sunday School classes, small groups, Bible studies, youth groups, children's clubs, and prayer chain to include informational and prayer for missions
 6. Development of Missionary Encouragement Teams for each missionary

III. COMMUNICATIONS WITH MISSIONARIES AND MISSION AGENCIES

- A.** The MISSIONS COMMITTEE shall have on file their missionaries' agency's
 1. doctrinal and teaching position
 2. financial policies
 3. mission statement
 4. board of reference
 5. and field goals
- B.** The MISSIONS COMMITTEE shall receive the agency's regular publications
- C.** The MISSIONS COMMITTEE shall be informed of any potentially significant change in the field assignment or basic nature of the missionary's work. The changes may prompt a review of support allocation.
- D.** The MISSIONS COMMITTEE shall be informed of any serious problems or personal, financial, and project needs regarding the missionaries of LAZY MOUNTAIN BIBLE CHURCH.
- E.** The MISSIONS COMMITTEE shall inform the agencies of our financial intentions.
- F.** The MISSIONS COMMITTEE shall communicate with the agency on any other matter as needed.
- G.** Supported Missionaries
 1. Reciprocal communications between the church and the missionary shall be at least every three months if possible.

IV. EDUCATION

- A.** The MISSION COMMITTEE will gather information about organizations that provide current mission information for local churches and use whatever is helpful.
- B.** The MISSION COMMITTEE will promote an awareness and understanding within the congregation as to the task of world missions through special speakers, conferences, films, reports, and other practical means.
- C.** The MISSION COMMITTEE will work closely with the Children's Education department so that missions becomes a vital part of the entire educational program of the church.

V. RECRUITMENT OF PROSPECTIVE MISSIONARIES

- A.** The MISSION COMMITTEE will actively encourage others to be involved in missionary service by
 1. Praying to the Lord of the Harvest to send forth workers
 2. Encouraging all church members to be involved in the Missions program of LAZY MOUNTAIN BIBLE CHURCH
 3. Providing opportunities for involvement in outreach such as Vacation Bible School or summer or short-term missions
 4. Encouraging individuals who evidence missionary potential to pursue further education leading to a career in missionary work

VI. FUNDING

A. Approval

1. **Annual Budget:** The MISSION COMMITTEE is to submit an annual budget to the BOARD OF ELDERS by December first of each year for membership approval.
2. **Additional funds:** The MISSION COMMITTEE may also recommend additional funds for mission organizations, missionaries, or projects during the fiscal year for the BOARD OF ELDERS approval.

B. Criteria for Financial Support

1. **Mission agencies**
 - a) It is the desire of LAZY MOUNTAIN BIBLE CHURCH to partnership with those agencies who are a member of Missio Nexus and/or meet the following criteria:
 - 1) The MISSION COMMITTEE is in agreement with the agency's general doctrinal and teaching position
 - 2) The MISSION COMMITTEE knows that the agency has a commitment to expanding and strengthening Christ's church across cultural or geographical boundaries
 - 3) The MISSION COMMITTEE knows that the agency's primary ministry is in evangelism, the training of leaders, and establishing culturally relevant churches

VII. SHORT-TERM MISSIONS

A. Introduction

1. We believe participating in Short-Term Missions is an effective way to instill and deepen believers' relationship to our Lord, Jesus Christ, and to encourage their involvement in Christ's Great Commission. While SHORT-TERM MISSION can be categorized in many different ways, for the purposes of this policy we have divided SHORT-TERM MISSION into two main categories:
 - a) Short-Term Mission Teams are composed largely of believers from LMBC, i.e.
 - 1) LMBC uses a Mission Agency to conduct the trip (LMBC selects a destination, or selects an Agency's pre-scheduled trip) or
 - 2) LMBC solely sponsors, organizes and sends the team independent of any agency.
 - b) Individuals going on SHORT-TERM MISSION are one or several believers from LMBC who
 - 1) Join a team being formed elsewhere by a church or Mission Agency
 - 2) Go on their own

B. Short-Term Missions Teams

1. At LMBC we see SHORT-TERM MISSION teams as an integral part of our mission's outreach, an effective way to build missions commitment in our own people, and partnership with the church or with church planting efforts. Thus, we encourage such trips to be *strategic*, and the people who go on them to be *well prepared* and committed to *servicing others*. The LMBC MISSIONS COMMITTEE has an integral part in encouraging each SHORT-TERM MISSION team by approving leaders and members, and overseeing the team's process.
2. **Purpose**
 - a) **Strategic:** Generally SHORT-TERM MISSIONS deepen the existing relationships with the ministries we already support or have connections with. SHORT-TERM MISSIONS is also a way to explore new ministry partnerships.
 - b) **Well prepared:** SHORT-TERM MISSION trip design and plan must be sensitive to what other Christians are already doing in the area, to laws of the land, and to the culture of the people to whom we are reaching out.
 - c) **Servicing others:** SHORT-TERM MISSION team members are servant-oriented, not vacation-oriented, willing to learn some language beforehand, and to go as a learner, not thinking "I am better than they are".

Short-Term Missions Trips Continued...

3. Planning
 - a) The first step is to provide the LMBC MISSIONS COMMITTEE with a trip proposal. Each proposal will specify:
 - 1) The destination
 - 2) Potential team leaders if known
 - 3) Trip objectives
 - 4) Trip Dates
 - 5) Host contact or organizing mission's agency.
 - b) The LMBC MISSIONS COMMITTEE will determine if the trip is approved
 - c) Planning should begin at least 6 months before the trip is planned
 - d) Trip objectives must be clear; they should be few and uncomplicated
 - e) Trips should be well planned as far as purpose, leadership, responsibilities, and outcome
4. Selection of Teams
 - a) Teams are usually formed by either
 - 1) The LMBC MISSIONS COMMITTEE planning a SHORT-TERM MISSION trip and recruiting for it from among attendees
 - 2) LMBC attendees who have developed a trip proposal, having received approval from the LMBC MISSIONS COMMITTEE
5. Team Leaders:
 - a) The LMBC MISSIONS COMMITTEE, with input from the church Elders, will approve the selection of team leaders, by review of their completed SHORT-TERM MISSION application and interview. Team Leaders are normally LMBC members.
6. Team Members:
 - a) Team members are individually considered and must consistently attend LMBC or another approved Bible Believing Church. The MISSIONS COMMITTEE and team leaders will approve the other team members by review of their completed SHORT-TERM MISSION application and interview, which can include Elder's input.
 - b) For agency organized teams, members will provide the board with a completed copy of the agency application as a substitute for the LMBC application. The team leaders will send in applications of all approved team members to the agency once interviews have been conducted.
 - c) Notification, at least in writing, and preferably verbally and in writing, will be given to each member as to whether they have been accepted or not accepted for the team for which they have applied.
7. Preparation
 - a) This cannot be minimized if the SHORT-TERM MISSION trip is to be fully used by God (Proverbs 21:31)
 - b) Team leader works with the MISSIONS COMMITTEE through all phases of the SHORT-TERM MISSION trip; He develops clear responsibilities and expectations, and communicates these to the team during the team training sessions.
 - c) Team leader and team members must:
 - 1) Sign the liability release agreement, or similar agency document
 - 2) Attend all team training meetings (unless excused by the team leader)
 - 3) Demonstrate they can share the Gospel, at least through a personal salvation testimony
 - 4) Agree to the doctrinal statement of LMBC and evidence a lifestyle as stated in the church covenant
 - 5) Present their proposed trip to the congregation in a Sunday service if approved by the Elders

Short-Term Missions Trips Continued...

8. Training:
 - a) Each SHORT-TERM MISSION team shall go through a training program. This training program is provided by an approved mission agency, or by LMBC when resources (time, materials, administration) are available.
 - b) Training needs to cover, as a minimum:
 - 1) Biblical basis
 - 2) Project objectives
 - 3) Expectations of the sponsor
 - 4) Each team member's role and duties
 - 5) Cultural sensitivity and appropriate conduct
 - 6) Biblical servant hood
 - 7) Spiritual preparation
 - 8) Interpersonal team relationships
 - 9) Appropriate clothing and other needs
 - 10) Living conditions
 - 11) Medical facilities
 - 12) Any needed special skills that team members lack
9. Financing
 - a) The LMBC MISSIONS COMMITTEE endorsement of the team allows some finances to be raised among individuals from the congregation, and can be receipted for tax purposes.
 - b) SHORT-TERM MISSION team members and leaders are primarily responsible for raising their own funds for the trip. Financial support can be solicited from the church body if methods are approved by the MISSIONS COMMITTEE and the Elders. If available, some funds can come from the Missions Budget of LMBC, but should not exceed 18% of the total funds needed
 - c) Each team member and leader must meet any/all deadlines for trip payments
10. Logistics
 - a) Every SHORT-TERM MISSION team will acquire insurance for travel and medical needs, and submit a plan for medical and political emergencies to the MISSIONS COMMITTEE.
11. Re-Entry
 - a) Any SHORT-TERM MISSION trip is not complete until a re-entry debriefing has taken place between the team and the LMBC MISSIONS COMMITTEE
 - b) Each team member will participate in the re-entry process
 - c) Each team will make available a trip report, in writing, to the congregation
 - d) The LMBC MISSIONS COMMITTEE will assist the team in using their experiences for enhancing the growth and inspiration of the church body

Short-Term Missions Trips Continued...

12. **INDIVIDUALS** (going on a SHORT-TERM MISSION trip organized by a mission's agency or another church; or going on their own)
 - a) Approved Guidelines of the LMBC MISSIONS COMMITTEE
 - 1) The LMBC MISSIONS COMMITTEE will approve the agency's doctrinal statement or statement of faith
 - 2) The individual and his/her personality, gifts, abilities, and purpose will be in close agreement with the program (and its expectations)
 - 3) A SHORT-TERM MISSION application must be filled out by the individual and approved by the LMBC MISSIONS COMMITTEE
 - 4) Approval can be given to a faithful attendee of LMBC, either member or non-member
 - 5) If an individual is from LMBC but attending school out of town, the LMBC MISSIONS COMMITTEE will be provided with evidence of faithful attendance in a Bible Believing Church
 - 6) If possible and approved by the LMBC BOARD OF ELDERS, the individual will make a presentation to the congregation about their upcoming trip.
 - 7) Those who want to go on a SHORT-TERM MISSION trip on their own (without an agency) need to contact the LMBC MISSIONS COMMITTEE for the steps necessary for approval and preparation. These steps will be determined on a case-by-case basis and will include some of the items listed under the team's policy.
 - b) Financial Guidelines
 - 1) The individual is primarily responsible for raising the funds for their trip. The LMBC MISSIONS COMMITTEE may assist
 - 2) Solicitation for ministry related expenses can be done on the presentation Sunday
13. **RELATED DOCUMENTS**
 - a) Teams solely sent by LMBC or individuals on their own:
 - 1) SHORT-TERM MISSION application
 - 2) SHORT-TERM MISSION team guidelines
 - 3) LMBC doctrinal statement
 - 4) LMBC Statement of Faith (found in the LMBC Constitution)
 - 5) LMBC Teaching Policy
 - 6) LMBC Mission Policies & Practices
 - 7) Membership Covenant (found in the LMBC Constitution)
 - 8) Liability release agreement
 - 9) Copy of travel/medical/insurance documents
14. **INDIVIDUALS GOING WITH AN AGENCY OR OTHER CHURCH**
 - a) SHORT-TERM MISSION application or copy of application given to sponsoring agency
 - b) Copies of the above-mentioned documents, along with record of the re-entry meeting and financial contributions to the team or individual will be kept in the LMBC MISSIONS COMMITTEE file at the church for a period of five (5) years.

VIII. CAREER MISSIONARIES

- A. **It is the desire** of LAZY MOUNTAIN BIBLE CHURCH to support those missionaries who demonstrate
 1. A clear testimony of their faith and calling in Jesus Christ
 2. Consistent Christian living
 3. An agreement with the doctrinal and teaching position of LAZY MOUNTAIN BIBLE CHURCH as stated in the LAZY MOUNTAIN BIBLE CHURCH by-laws
 4. A personal commitment to evangelism, discipleship, and involvement in the ministry of a local church
 5. Adequate training for the work that God has called them to do

Career Missionaries continued...

B. National Missionaries

1. It is the desire of LMBC to support those national missionaries who demonstrate
2. A clear testimony of their faith and calling in Jesus Christ
3. Consistent Christian living
4. An agreement with the doctrinal and teaching position of LAZY MOUNTAIN BIBLE CHURCH as stated in the LAZY MOUNTAIN BIBLE CHURCH by-laws
5. A personal commitment to evangelism, discipleship, training of leaders, and involvement in establishing churches
6. Adequate training for the work that God has called them to do
7. Their recommendation by an approved American or national mission agency with whom we are in doctrinal agreement
8. Commitment to the goal of being supported by the national organization or the national local church
9. **The National Missionary** shall have the recommendation of an LMBC supported missionary on the same field, the pastor, an LMBC member, or a partnering agency provide a description of his/her ministry

C. Projects

1. Project funds may be raised through special offerings and other methods recommended by the MISSIONS COMMITTEE and approved by the BOARD OF ELDERS. The MISSIONS COMMITTEE may recommend the funding of projects that
 - a) Are in harmony with our stated purpose
 - b) Meet the personal needs of our supported missionaries

D. Procedure for Financial Support for Career Missionaries

1. Before the career missionary has their name submitted to the MISSIONS COMMITTEE for consideration, they shall:
 - a) Download or request a copy of an application, a copy of the Constitution of LMBC, and the Missions Policy and Practices from the LMBC Web-site or the LMBC MISSIONS COMMITTEE Chairman
 - b) Read the documents and complete the application
 - c) Provide a written approval from the sending agency (if the individual is going out under a mission organization)

IX. STUDENTS

A. Financial aid may be given toward tuition when a LMBC member or active attendee is studying for a career in missions.

B. The LMBC mission student shall

1. Complete a College Scholarship application from the LMBC web-site or request a copy from the MISSIONS COMMITTEE Chairman
2. Interview with the MISSIONS COMMITTEE

C. The MISSIONS COMMITTEE shall

1. Upon preliminary review and approval of the applicant(s), schedule an interview or initiate correspondence
2. Upon approval, recommend the individual(s), the proposed amount of funds, and the date to begin the recommended support to the BOARD OF ELDERS
3. The BOARD OF ELDERS will make the final determination

X. THE AMOUNT OF SUPPORT PER MISSIONARY

- A. Career Missionaries** may be supported to a maximum of 35% of the required support.
- B. Part-time Missionaries** may be supported to a maximum of 18% of the required support for 20 hours per week, and 9% of the required support for 10 hours per week.
- C. National missionaries** shall be supported according to the guidelines of their national agency.
- D. College students** who are involved in career missionary studies may receive scholarship funds in relation to their continuing education and this will be determined on an individual basis of need.
- E. Preparation and Outgoing Expenses**
 - 1. The MISSIONS COMMITTEE will evaluate and consider the preparation and outgoing expenses of the missionary and make appropriate recommendations to the BOARD OF ELDERS.
- F. Support Review:**
 - 1. The MISSIONS COMMITTEE shall review the support needs of each LMBC missionary in accordance with the following considerations:
 - a) The annual report information
 - b) Demonstrated effectiveness in accomplishing his/her assigned tasks
 - c) Extension of the normal period at home
- G. Financial support may be increased when**
 - 1. Additional support is required by the mission agency
 - 2. A missionary has emergency type needs
- H. Support may be reduced or discontinued when**
 - 1. The missionary resigns from mission's service
 - 2. The missionary has been reassigned to a task that no longer fulfills our outreach objectives
 - 3. The MISSIONS COMMITTEE feels their portion of the task is completed for that particular missionary or project
 - 4. The missionary has been dismissed by his/her Mission Board of Elders
 - 5. The missionary does not communicate on the prescribed basis of at least every three months and an annual report
 - 6. Other circumstances that the MISSIONS COMMITTEE believes requires this action
 - 7. The MISSIONS COMMITTEE will evaluate each individual situation and present their findings to the BOARD OF ELDERS
- I. Administration of the decrease or discontinuance of support**
 - 1. The missionary will be informed as to why his/her support is being altered and be given an opportunity to respond accordingly
 - 2. Except for cause or other unusual circumstances, support will not be terminated during the time that the missionary is on the field
- J. Insurance for Career Missionaries**
 - 1. The MISSIONS COMMITTEE feels each of its missionaries should have health insurance. This is usually arranged by the mission organization. If this is not the case then the MISSIONS COMMITTEE will consider appropriate action.
- K. Retirement**
 - 1. Beginning July 2017, when a supported missionary who is a member of LMBC retires, they will be given notice that there will be a 20% cut in their support each year for five years.
 - 2. LMBC non-member retired missionaries will receive notice of a one-year grace period of support, and then support will discontinue.
 - 3. Some missionaries may be exempt from this policy change at the discretion of the Missions Committee and LMBC Elder Board.

THE AMOUNT OF SUPPORT PER MISSIONARY CONTINUED...

L. Designated Giving

1. Individuals may designate funds to individuals or projects that have been approved by the BOARD OF ELDERS.
2. Unsolicited money which comes designated to an individual or project may be forwarded upon approval of the MISSIONS COMMITTEE and the BOARD OF ELDERS. The donor will be contacted and encouraged to send future designated gifts directly to the organization under which the missionary serves.

M. MISSIONS COMMITTEE Administrative Expenses

1. The MISSIONS COMMITTEE's administrative costs will be entered into the overall proposed annual budget of the church. This will include costs for mission's conferences.

N. Missionary Speaker Honorarium

1. Honorariums for missionary speakers will be the same for any speaker and paid out of the general fund of the church.
2. The honorarium for conference speakers shall be determined by the MISSIONS COMMITTEE on an individual basis.

XI. RELATIONSHIP BETWEEN LMBC AND THE MISSIONARY

A. The Church to The Missionary:

1. Continual prayer and communications
2. When an LMBC missionary returns home from his/her work, the MISSIONS COMMITTEE will endeavor to help in any way possible. Care may include
 - a) Housing
 - b) Counseling
 - c) Cultural orientation
 - d) Helping with practical or financial needs associated with re-entry
3. Field Visitations
 - a) It is important that missionaries are visited on their field of service.
 - b) Church members interested in assisting LMBC missionaries may be eligible for a subsidy
4. Further education
 - a) Career missionaries pursuing education with the approval of their mission BOARD OF ELDERS may continue to receive support during a one-year period after four years on the field.
 - b) Extension beyond one year will be reviewed by the MISSIONS COMMITTEE and approved by the BOARD OF ELDERS

B. The Missionary to The Church:

1. **Reporting from the field**
 - a) Missionary prayer letters are expected at least every three months
 - b) Each full-term missionary supported by LMBC shall provide an annual report which shall
 - 1) Communicate both ministry and personal goals
 - 2) Evaluate the previous year's accomplishments
 - 3) Update their support and personal needs
 - 4) Inform us of any furlough or educational plans
 - 5) Be submitted one month prior to the beginning of the annual mission's budget proposal (normally the report should be submitted by October 1 of each year)
2. **Home service or deputation**
 - a) While on home service or deputation, the missionary will be expected to spend some time at the church. This should be at least a full Sunday at the church
 - b) The missionaries are to spend time with the pastors and the MISSIONS COMMITTEE concerning their work

XII. MISSIONS CONFERENCES

- A.** As part of mission's education and awareness within the church, conferences will be planned by the MISSIONS COMMITTEE. These events will be scheduled at a time which best fits the church calendar. Each January, the MISSIONS COMMITTEE will evaluate, set dates for the following year, and make preliminary plans for the coming conferences.

THUS ENDS THE MISSIONS POLICIES AND PRACTICES OF LMBC

*Short-term missionary-one week to two years of service